PUBLIC DISCLOSURE COPY

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2022 calendar year, or tax year beginning and ending Check if applicable C Name of organization D Employer identification number Address change ID INSIGHT, INC. Name change IDINSIGHT USA 27-4933181 Doing business as Initial return E Telephone number Number and street (or P.O. box if mail is not delivered to street address) Room/suite Final return/ termin-ated (858)356-2568P.O. BOX 689 24,317,041. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return Applica-tion pending 94104-0689 SAN FRANCISCO, CA H(a) Is this a group return F Name and address of principal officer: MARC SHOTLAND Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.IDINSIGHT.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation L Year of formation: 2011 M State of legal domicile: MA Trust Association Other Part I Summary Briefly describe the organization's mission or most significant activities: SEE \overline{PART} III, LINE 1. **Activities & Governance** 2 if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) 3 6 Number of independent voting members of the governing body (Part VI, line 1b) 4 Total number of individuals employed in calendar year 2022 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 8 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 24,617,047. 21,163,458. Contributions and grants (Part VIII, line 1h) 8 4,241,351. 2,856,547. Program service revenue (Part VIII, line 2g) 39,310. 297.036. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 112. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 0 11 28,897,820. 24,317,041 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 782,743. 999,734 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 4,529,662. 4,743,484. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 5,751,216. 11,792,789. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 17,536,007. 11,063,621. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 17,834,199. 6,781,034. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 38,189,012. 44,912,558. Total assets (Part X, line 16) 704,075. 644,223 21 Total liabilities (Part X, line 26) 三年 484,937. 268,335 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign NANCY TOMKOWICZ, CFO Here Type or print name and title Date PTIN Check Preparer's signature Print/Type preparer's name P00288314

No

11/10/2023

self-employed

Firm's EIN 52-1392008

Phone no. 301-951-9090

X Yes

GELMAN, ROSENBERG & FREEDMAN

Firm's address 4550 MONTGOMERY AVE SUITE 800N

BETHESDA, MD 20814-2930

May the IRS discuss this return with the preparer shown above? See instructions

RICHARD J. LOCASTRO, CPA

Firm's name

Paid

Preparer

Use Only

Га	Cities of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	OUR MISSION IS TO PARTNER WITH CLIENTS TO GENERATE AND USE RIGOROUS
	EVIDENCE TO IMPROVE SOCIAL IMPACT. DEPENDING ON CLIENT NEEDS, WE HELP
	DIAGNOSE SOCIAL SECTOR CHALLENGES, DESIGN & TEST POTENTIAL SOLUTIONS,
	& OPERATIONALIZE THOSE SOLUTIONS FOUND TO BE MOST EFFECTIVE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4-	14 501 006 000 524 0 056 547
4a	(Code:) (Expenses \$14,581,896. including grants of \$999,/34.) (Revenue \$2,856,547.) WE CAREFULLY TAILOR A WIDE RANGE OF ANALYTICAL AND QUANTITATIVE TOOLS
	TO ENABLE OUR CLIENTS TO DESIGN BETTER POLICIES, RIGOROUSLY TEST THOSE
	IDEAS, AND TAKE INFORMED ACTION AT SCALE TO IMPROVE LIVES. OUR SERVICES
	INCLUDE EXPERIMENTAL EVALUATION METHODOLOGIES INCLUDING, BUT NOT
	LIMITED TO, RANDOMIZED CONTROLLED TRIALSTAILORED TO THE PRIORITIES OF
	INTERNATIONAL DEVELOPMENT DECISION-MAKERS; MONITORING AND PERFORMANCE
	MANAGEMENT SYSTEMS TO FACILITATE CONTINUOUS DATA-DRIVEN IMPROVEMENT;
	POLICY DESIGN CONSULTING AND SCALE-UP SUPPORT. OUR ADVISORY TEAMS ARE
	CLOSELY INTEGRATED INTO AND OFTEN EMBEDDED WITHIN OUR PARTNER
	ORGANIZATIONS, AND WE STRIVE TO PROVIDE COMPREHENSIVE SUPPORT FOR
	CLIENTS WHO WANT TO MAXIMIZE THEIR SOCIAL IMPACT THROUGH
	EVIDENCE-INFORMED POLICYMAKING.
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$
	Other program convices (Describe on Schodule O.)
4d	Other program services (Describe on Schedule O.)
40	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses 14,581,896.
4e	Total program service expenses 14,581,896. Form 990 (2022)
	Form 930 (2022)

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Form 990 (2022) ID INSIGHT, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	L,		
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	۰		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	- '-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	_X_	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
h	Was the organization included in consolidated, independent audited financial statements for the tax year?			
~	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	In the consequent and a lateral described in a set of 470/b\/4\/A\/:\0.0000000000000000000000000000000000	13		Х
14a	Did the constitution maintain on office constitution and the Light of the Light of Obtain	14a	Х	
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	 17 a		
D	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
		14b	Х	
15	or more? If "Yes," complete Schedule F, Parts I and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	140	- 21	
15		15	Х	
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	21	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	40		_ v
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			37
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

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Form **990** (2022)

Form 990 (2022) ID INSIGHT, INC.
Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			\ _{3,7}
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	04-		
	any tax-exempt bonds?	24c 24d		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	240		
2 5a	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
h	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	23a		
b	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			\ _{3,7}
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	۱	v	
25-	Part V, line 1	34	X	
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Λ	
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35b	Х	
36	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330	- 22	
30		36	х	
37	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
0.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	<u> </u>		
_	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pai	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V	<u></u> .		X
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	

Form	990 (2022) ID INSIGHT, INC. 27-4933	181	Р	age 5				
Pai	Statements Regarding Other IRS Filings and Tax Compliance (continued)							
			Yes	No				
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return 2a 42							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х					
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b						
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_	37					
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	Х					
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			Х				
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u> 5b		X				
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c						
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30						
Va	any contributions that were not tax deductible as charitable contributions?	6a		х				
h	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa						
	were not tax deductible?	6b						
7	Organizations that may receive deductible contributions under section 170(c).							
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х				
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b						
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.2						
	to file Form 8282?	7c		Х				
d	If "Yes," indicate the number of Forms 8282 filed during the year							
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х				
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х				
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h						
8	8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the							
	sponsoring organization have excess business holdings at any time during the year? N/A	8						
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966? N/A	9a						
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? N/A	9b						
10	Section 501(c)(7) organizations. Enter:							
а	Initiation fees and capital contributions included on Part VIII, line 12 N/A 10a							
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities							
11	Section 501(c)(12) organizations. Enter:							
	Gross income from members or shareholders N/A 11a							
D	Gross income from other sources. (Do not net amounts due or paid to other sources against							
120	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a						
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	IZa						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state? N/A	13a						
	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the							
	organization is licensed to issue qualified health plans							
С	Enter the amount of reserves on hand							
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х				
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or							
	excess parachute payment(s) during the year?	15		Х				
	If "Yes," see the instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х				
	If "Yes," complete Form 4720, Schedule O.							
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities							
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953? N/A	17						
	If "Yes," complete Form 6069.							

ID INSIGHT INC 27-4933181 Page 6 Form 990 (2022) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. X Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No **1a** Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 6 **b** Enter the number of voting members included on line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? X 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe on Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Х b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c on Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Х Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16h Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Own website X Upon request Another's website ___ Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records

Form **990** (2022)

94104-0689

NANCY TOMKOWICZ - (609)454-2537 P.O. BOX 689, SAN FRANCISCO, CA

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jigu			C)		iour	(D)	(E)	(F)
Name and title	Average hours per		not c	heck	more	than o		Reportable compensation	Reportable compensation	Estimated amount of
	week					s both		from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or dire	as as			rted		organization	(W-2/1099-MISC/	from the
	related	stee (truste		gy.	beusa		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tru	ional		ploye	t com		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) RUTH LEVINE	37.50		_				_			
CEO + DIRECTOR	12.50	Х		Х				306,700.	0.	4,123.
(2) DANIEL STEIN	37.50									
CHIEF ECONOMIST	12.50					Х		175,100.	0.	9,689.
(3) NANCY TOMKOWICZ	37.50									
CFO	12.50			Х				161,406.	0.	9,481.
(4) MARC SHOTLAND	37.50									
DIR., RES., EVAL. & DATA TEAM	12.50					X		138,452.	0.	24,606.
(5) ADEBOLA AINA	37.50									
GENERAL COUNSEL	12.50			X				147,504.	0.	13,777.
(6) ERIC DODGE	37.50									
DIR., ENGINEERING & MONITOR. SYS.	12.50					X		135,700.	0.	2,714.
(7) VALENTINA BRAILOVSKAYA	37.50								_	
ECONOMIST	12.50					X		126,000.	0.	8,707.
(8) HAIJING HUANG	37.50								_	
ECONOMIST	12.50					X		116,271.	0.	12,383.
(9) GARVITA CHALWA	10.00	1								
DEPUTY CFO	40.00			Х				0.	92,355.	10,832.
(10) GABRIELLA PLEVIN	37.50									
SR. MGR GLOB. OPS	12.50			Х				77,655.	0.	7,740.
(11) MALLIKA SOBTI	10.00	_								
CHIEF OF STAFF	40.00			Х				0.	70,000.	4,469.
(12) REBECCA SHARP	37.50	-						F1 1F4	•	0 046
COO (THROUGH 04/22)	12.50			Х				51,154.	0.	2,046.
(13) NEIL BUDDY SHAH	1.00	.,								0
DIRECTOR	1.00	Х						0.	0.	0.
(14) MATTHEW FORTI	1.00	٠,,							0	0
DIRECTOR (15) GEVE AMBIBOLA	1.00	Х			\vdash		<u> </u>	0.	0.	0.
(15) SEYE AMBIBOLA	1.00	~							_	_
(16) RUKMINI BANERJI	1.00	Δ	-	-	_	\vdash		0.	0.	0.
DIRECTOR	1.00	v						0.	0.	_
(17) JANE WALES	1.00	Λ						0.	0.	0.
DIRECTOR	1.00	Х						0.	0.	0.
232007 12-13-22	1 1.00	Λ			<u> </u>			1 0.	0.	Form 990 (2022)

232007 12-13-22

Form **990** (2022)

Part VII Section A. Officers, Directors, Trus	tees, Key Em	oloy	ees,	anc	d Hig	ghes	st C	ompensated Employee	s (continued)			
(A) Name and title	(B) Average hours per week	(do box offic	Position (do not check more than one box, unless person is both an officer and a director/trustee)			1 than dis both	one n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F) stimate mount o other	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC 1099-NEC)	c/ f org ar	npensa from the ganizati nd relate janizatio	e ion ed
(18) RONALD ABRAHAM	1.00											
DIRECTOR	1.00	Х				_		0.	(0.		0.
										+		
										+		
1b Subtotal								1,435,942.	162,35		0,5	
c Total from continuation sheets to Part VI								0.		0.		0.
d Total (add lines 1b and 1c)								1,435,942.	162,35	<u>) </u>	0,5	67.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable			15
compensation from the organization											Yes	No
3 Did the organization list any former officer.	. director, trust	ee. k	ev e	lame	ove	e. or	hia	hest compensated emp	lovee on		1.00	110
line 1a? If "Yes," complete Schedule J for s		-	•	•	•		•		•	3		Х
4 For any individual listed on line 1a, is the su												
and related organizations greater than \$150	0,000? If "Yes,	" co	mple	ete S	Sche	edule	J f	or such individual		4	X	
5 Did any person listed on line 1a receive or a	accrue comper	ısati	on fr	om	any	unre	elate	ed organization or individ				
rendered to the organization? If "Yes," com	nplete Schedule	e <i>J f</i> e	or su	ıch <u>ı</u>	oers	on				5		X
Section B. Independent Contractors							41-		2100 000 of some			
 Complete this table for your five highest co the organization. Report compensation for 										nsation fr	OM	
(A)	u ie calelical ye	Jai E	i iuii	ig W	iui C	۷۷۱ ار	11111	the organization's tax y	cai.		C)	
Name and business	address							Description of s	services		ensatio	n
OTC NORTH AMERICA CORPORA	TION							ERP CONSULTI	NG			

(A) Name and business address	(B) Description of services	(C) Compensation
2	ERP CONSULTING	
3422 N SEELEY AVE, CHICAGO, IL 60618	SERVICES	289,031.
HELVETICA PAYROLL		
KERNSTRASSE 578004, ZURICH, SWITZERLAND	PAYROLL SERVICES	131,379.
SAMBODHI RESEARCH AND COMMUNICATIONS PVT LT	EVALUATION &	
C126, SECTOR2, NOIDA, UTTAR PRADESH, INDIA	VALIDATION SERVICES	130,000.
2 Total number of independent contractors (including but not limited to those listed	d above) who received more than	

Form **990** (2022)

			Check if Schedule O contains	a response	or note to any lin	e in this Part VIII			
				•		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Siδ	1	а	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	·		Membership dues						
2 8			Fundraising events						
ifts			Related organizations						
 B			Government grants (contributions)	1e					
Sir			All other contributions, gifts, grants, an						
outi ther			similar amounts not included above		21,163,458.				
ğ		q	Noncash contributions included in lines 1a-1f	1g \$					
Cor		_	Total. Add lines 1a-1f	<u> </u>		21,163,458.			
					Business Code				
ø	<u> </u>				900099	2,415,511.	2,415,511.		
Program Service Revenue		b	CONSULTING REIMBURSEMENTS		900099	441,036.	441,036.		
Ser		С							
am		d							
ogr Be		е							
Pro		f	All other program service revenue						
			Total. Add lines 2a-2f			2,856,547.			
	3		Investment income (including divid						
			other similar amounts)		297,036.			297,036.	
	4		Income from investment of tax-exe	mpt bond p	roceeds				
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
		b	Less: rental expenses 6b						
		С	Rental income or (loss) 6c						
		d	Net rental income or (loss)						
	7	а	Gross amount from sales of (i)	Securities	(ii) Other				
			assets other than inventory 7a						
		b	Less: cost or other basis						
ıne			and sales expenses 7b						
Ver			Gain or (loss) 7c						
. Be			Net gain or (loss)						
Other Revenue	8	а	Gross income from fundraising events including \$	_					
			contributions reported on line 1c).	See					
			Part IV, line 18	8a					
		b	Less: direct expenses	8b					
		С	Net income or (loss) from fundraising	ng events_					
	9	а	Gross income from gaming activities						
			Part IV, line 19	9a					
		b	Less: direct expenses	9b					
		С	Net income or (loss) from gaming a	ctivities					
	10	а	Gross sales of inventory, less return						
			and allowances						
		b	Less: cost of goods sold	10b					
		С	Net income or (loss) from sales of in	nventory					
<u>s</u>					Business Code				
eon Je	11								
lan		b	-						
Miscellaneous Revenue		С	A.I I.						
Μis			All other revenue						
	۰.		Total. Add lines 11a-11d			2/ 217 0/1	2 956 547	0.	207 026
	12		Total revenue. See instructions			24,317,041.	2,856,547.	Ι	297,036.

Form 990 (2022) ID INSIGHT, INC. Part IX Statement of Functional Expenses

Secti	ion 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must con	nplete column (A).							
Check if Schedule O contains a response or note to any line in this Part IX											
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses						
1	Grants and other assistance to domestic organizations										
	and domestic governments. See Part IV, line 21										
2	Grants and other assistance to domestic										
	individuals. See Part IV, line 22										
3	Grants and other assistance to foreign										
	organizations, foreign governments, and foreign										
	individuals. See Part IV, lines 15 and 16	999,734.	999,734.								
4	Benefits paid to or for members										
5	Compensation of current officers, directors,	E01 E06	10 565	E40 001	0.00						
	trustees, and key employees	781,586.	12,765.	740,931.	27,890.						
6	Compensation not included above to disqualified										
	persons (as defined under section 4958(f)(1)) and										
	persons described in section 4958(c)(3)(B)	2 005 500	0 500 531	200 020	155 050						
7	Other salaries and wages	3,007,522.	2,529,531.	322,938.	155,053.						
8	Pension plan accruals and contributions (include	26 767	00 101	14 (27	^						
_	section 401(k) and 403(b) employer contributions)	36,767. 656,157.	22,131. 518,549.	14,627.	9. 15,494.						
9	Other employee benefits	050,15/•	518,549.	122,114. 85,248.	15,494.						
10	Payroll taxes	261,452.	161,646.	85,248.	14,558.						
11	Fees for services (nonemployees):										
a	Management	10,091.	10,091.								
b		51,605.	26,134.	18,230.	7,241.						
	Accounting	31,003.	20,134.	10,230.	1,241.						
	Lobbying Professional fundraising services. See Part IV, line 17										
e											
f	Investment management fees										
g	column (A), amount, list line 11g expenses on Sch 0.)	9,926,644.	9,081,850.	784,035.	60,759.						
12	Advertising and promotion	10,000.	3,001,0300	10,000.	0077331						
13	Office expenses	44,670.	26,274.	16,754.	1,642.						
14	Information technology	414,382.	202,648.	203,966.	7,768.						
15	Royalties	,	, , ,	, , , , , ,	,						
16	Occupancy	7,885.	1,627.	2,740.	3,518.						
17	Travel	491,893.	379,128.	104,346.	8,419.						
18	Payments of travel or entertainment expenses	•	,	,	•						
	for any federal, state, or local public officials										
19	Conferences, conventions, and meetings	3,849.	3,409.		440.						
20	Interest										
21	Payments to affiliates										
22	Depreciation, depletion, and amortization	1,155.	1,155.								
23	Insurance	63,728.	12,985.	50,743.							
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),										
_	amount, list line 24e expenses on Schedule 0.) VAT EXPENSES	441,404.	370,441.	70,963.							
a b	RECRUITMENT	122,175.	62,044.	60,131.							
C	EXCHANGE RATE GAIN/LOSS	80,094.	80,181.	-87.							
d	STIPENDS	63,049.	47,415.	13,447.	2,187.						
-	All other expenses	60,165.	32,158.	23,008.	4,999.						
25	Total functional expenses. Add lines 1 through 24e	17,536,007.	14,581,896.	2,644,134.	309,977.						
<u>25</u> 26	Joint costs. Complete this line only if the organization	,555,667.	,,,	_, -, -, -, -, -, -, -, -, -, -, -, -, -,							
_5	reported in column (B) joint costs from a combined										
	educational campaign and fundraising solicitation.										
	Check here if following SOP 98-2 (ASC 958-720)										
					000						

Pai	rt X	Balance Sheet					
		Check if Schedule O contains a response or n	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			29,988,396.	1	5,819,959.
	2	Savings and temporary cash investments			264,059.	2	20,500,806.
	3	Pledges and grants receivable, net			5,205,869.	3	14,262,667.
	4	Accounts receivable, net			2,474,863.	4	3,501,832.
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of th		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describ	ed in sec	tion 4958(c)(3)(B)		6	
S.	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
Ä	9				121,658.	9	121,992.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	. 10a	451,408.			
	b	Less: accumulated depreciation	. 10b	5,543.	92,211.	10c	445,865.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, lin	41,956.	13	250,355.		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	0.	15	9,082.		
	16	Total assets. Add lines 1 through 15 (must ed			38,189,012.	16	44,912,558.
	17	Accounts payable and accrued expenses		l l	618,326.	17	432,943.
	18	Grants payable	05 540	18	211 222		
	19	Deferred revenue	85,749.	19	211,280.		
	20	Tax-exempt bond liabilities		l l		20	
	21	Escrow or custodial account liability. Complet				21	
es	22	Loans and other payables to any current or fo					
Liabilities		trustee, key employee, creator or founder, sub					
iab.		controlled entity or family member of any of the				22	
_	23	Secured mortgages and notes payable to unre				23	
	24	Unsecured notes and loans payable to unrelat		Г		24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on lin		•			
		of Schedule D			704,075.	25	644,223.
	26			e X	704,075.	26	044,223.
S		Organizations that follow FASB ASC 958, cl	neck ner	e 🔼			
nce	07	and complete lines 27, 28, 32, and 33.			20,758,967.	27	19,794,766.
ala	27	Net assets without donor restrictions			16,725,970.	28	24,473,569.
d B	28	Net assets with donor restrictions Organizations that do not follow FASB ASC			10,725,570.	20	24,413,307.
-un		and complete lines 29 through 33.	956, 011	eck nere			
ō	20	•	lo.			29	
Net Assets or Fund Balances	29	Capital stock or trust principal, or current func Paid-in or capital surplus, or land, building, or				30	
\ss(30	Retained earnings, endowment, accumulated				31	
et /	31				37,484,937.	32	44,268,335.
ž	32	Total liabilities and not assets/fund balances			38,189,012.	33	44,912,558.
	33	Total liabilities and net assets/fund balances			50,105,012.	აა	990 (0000

Pa	T XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	24,					
2	Total expenses (must equal Part IX, column (A), line 25)	2	17,					
3								
4	27							
5	Net unrealized gains (losses) on investments	5			2,3	64.		
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	44,	268	8,3	35.		
Pa	t XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
					Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_ [
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		L	2a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?			2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,						
	consolidated basis, or both:							
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,						
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche							
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the							
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?							
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required		····					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b				
				orm	990	(2022)		

SCHEDULE A

(Form 990)

<u>Total</u>

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022 Open to Public

Inspection
Employer identification number

			NSIGHT, INC					7-4933181		
Pa	ırt I	Reason for Public (Charity Status.	(All organizations must c	omplete th	nis part.) S	ee instructions.			
The	organ	ization is not a private found	ation because it is: (I	For lines 1 through 12, cl	heck only	one box.)				
1		A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).			
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)								
3		A hospital or a cooperative				(b)(1)(A)(ii	i).			
4	一	A medical research organization					•	the hospital's name,		
		city, and state:	i i	,				, , ,		
5		An organization operated for	or the benefit of a col	lege or university owned	or operat	ed by a go	vernmental unit describe	ed in		
Ŭ		section 170(b)(1)(A)(iv). (C		loge of allineating attribut	or operat	-				
6		A federal, state, or local gov		nental unit described in	section 17	70(h)(1)(A)	(v)			
	X	_	-					aublia dagaribad in		
′	21	An organization that norma		iliai part of its support if	om a gove	Hillenian	unit or from the general	public described in		
_		section 170(b)(1)(A)(vi). (C		4VAV-1) (Olate Davi						
8	\mathbb{H}	A community trust describe								
9		An agricultural research org				-	-	-		
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the college	e or		
		university:								
10		An organization that norma	lly receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membership fees, an	d gross receipts from		
		activities related to its exem	npt functions, subjec	t to certain exceptions; a	and (2) no	more than	33 1/3% of its support f	rom gross investment		
		income and unrelated busin	ness taxable income	(less section 511 tax) fro	m busines	ses acqui	red by the organization a	after June 30, 1975.		
		See section 509(a)(2). (Cor	mplete Part III.)							
11		An organization organized a	and operated exclusi	vely to test for public sat	fety. See	section 50)9(a)(4).			
12		An organization organized a	and operated exclusi	vely for the benefit of, to	perform t	ne functior	ns of, or to carry out the	purposes of one or		
		more publicly supported or	ganizations describe	d in section 509(a)(1) o	r section :	509(a)(2).	See section 509(a)(3). (Check the box on		
		lines 12a through 12d that	describes the type o	supporting organization	and com	olete lines	12e, 12f, and 12g.			
а		Type I. A supporting orga						aivina		
		the supported organization	· · · · · · · · · · · · · · · · · · ·		•	-				
		organization. You must o		• • • •	,, -			9		
b		Type II. A supporting org			ion with it	s sunnorte	d organization(s) by hav	vina .		
		control or management o	•					-		
		organization(s). You mus			arrie perso	iis tiiat coi	into of manage the supp	Jorted		
_		¬ ·			in connect	ion with a	and functionally integrate	od with		
С		☐ Type III functionally inte	-				• •	eu witti,		
	. —	its supported organization								
d		☐ Type III non-functionally	•					* *		
		that is not functionally int	-	* *	•		='	veness		
		requirement (see instructi	•	-						
е		☐ Check this box if the orga					Type I, Type II, Type III			
		functionally integrated, or								
f		er the number of supported o								
g		vide the following information i) Name of supported	about the supporte (ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of monetary	(vi) Amount of other		
	,	organization	(II) EIIV	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)		
		organization		above (see instructions))	Yes	No	Support (See Instructions)	Support (See Instructions)		

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support									
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
1	Gifts, grants, contributions, and									
	membership fees received. (Do not									
	include any "unusual grants.")	62,145.	15454479.	16046643.	24617047.	21163458.	77343772.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	62,145.	15454479.	16046643.	24617047.	21163458.	77343772.			
		•								
_	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)						31905257.			
6	Public support. Subtract line 5 from line 4.						45438515.			
	etion B. Total Support						13430313.			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total			
	Amounts from line 4				24617047.					
	Gross income from interest.	02,143.	13131177.	10010013.	240170476	211034301	773437724			
0	,									
	dividends, payments received on									
	securities loans, rents, royalties,	52,961.	3,500.	68,044.	30 310	207 036	460,851.			
	and income from similar sources	32,301.	3,300.	00,044.	39,310.	291,030.	400,031.			
9	Net income from unrelated business									
	activities, whether or not the									
	business is regularly carried on									
10	Other income. Do not include gain									
	or loss from the sale of capital			42 740	110		42 060			
	assets (Explain in Part VI.)			43,748.	112.		43,860.			
	Total support. Add lines 7 through 10						77848483.			
	Gross receipts from related activities,	•	,				,102,599.			
13	First 5 years. If the Form 990 is for the	-								
0-	organization, check this box and stop									
	ction C. Computation of Publi					I I	FO 27			
	Public support percentage for 2022 (li					14	58.37 %			
	Public support percentage from 2021					15	57.63 %			
16a	33 1/3% support test - 2022. If the o	-								
	stop here. The organization qualifies		-							
b	33 1/3% support test - 2021. If the o									
	and stop here. The organization quali	ifies as a publicly s	supported organiza	ation						
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not o	check a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the facts	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	zation			
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization					
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not d	check a box on line	e 13, 16a, 16b, or 1	17a, and line 15 is	10% or			
	more, and if the organization meets th									
	organization meets the facts-and-circu	ımstances test. Th	e organization qua	alifies as a publicly	supported organiz	zation				
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	nd see instructions	s			
	Schedule A (Form 990) 2022									

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	Section A. Public Support								
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Gross receipts from admissions,								
	merchandise sold or services per- formed, or facilities furnished in								
	any activity that is related to the								
	organization's tax-exempt purpose								
3	Gross receipts from activities that								
	are not an unrelated trade or bus-								
	iness under section 513								
4	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf								
5	5 The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
6	Total. Add lines 1 through 5								
78	Amounts included on lines 1, 2, and								
	3 received from disqualified persons								
k	Amounts included on lines 2 and 3 received from other than disqualified persons that								
	exceed the greater of \$5,000 or 1% of the								
	amount on line 13 for the year								
(Add lines 7a and 7b								
	Public support. (Subtract line 7c from line 6.)								
	ction B. Total Support		Г	T	ı	1			
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 6								
108	Gross income from interest, dividends, payments received on								
	securities loans, rents, royalties,								
_	and income from similar sources						-		
k	Unrelated business taxable income								
	(less section 511 taxes) from businesses								
	acquired after June 30, 1975								
	Add lines 10a and 10b Net income from unrelated business								
''	activities not included on line 10b,								
	whether or not the business is								
10	regularly carried on Other income. Do not include gain						_		
12	or loss from the sale of capital								
40	assets (Explain in Part VI.)						_		
	Total support. (Add lines 9, 10c, 11, and 12.)					(01/2)/(0)			
14	First 5 years. If the Form 990 is for the	-							
Se	check this box and stop herection C. Computation of Publi	c Support Per			• • • • • • • • • • • • • • • • • • • •				
	Public support percentage for 2022 (I			column (f))		15	%		
	Public support percentage from 2021					16	/ 0 %		
	ction D. Computation of Inves					1 10 1	70		
	Investment income percentage for 20			ne 13. column (f))		17	%		
18						18	%		
	a 33 1/3% support tests - 2022. If the								
•	more than 33 1/3%, check this box ar								
ŀ	33 1/3% support tests - 2021. If the						and		
•									
20	line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
За		
- Gu		
3b		
36		
20		
3c		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
8		
0-		
9a		
01-		
9b		
9c		
10a		
10b		

	11 3 3 (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
<u>Sec</u>	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes." explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see ins	struction	(2)	
2	Activities Test. Answer lines 2a and 2b below.	401101	Yes	No
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
-	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
_	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		
_		_		_

Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporti	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on I	Nov. 20, 1970 (explain in l	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		·	•
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	ed Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Schedule A (Form 990) 2022

8 Breakdown of line 7: a Excess from 2018 **b** Excess from 2019 c Excess from 2020 d Excess from 2021 e Excess from 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization **Employer identification number** INC. 27-4933181 INSIGHT Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

ID INDICHII, INC.	ID	INSIGHT,	INC.
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27-4933181

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 6,295,776.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ 4,734,634.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ 2,799,219.	Person X Payroll
(a)	(b)	(c)	(d)
No4_	Name, address, and ZIP + 4	Total contributions \$ 1,532,648.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$1,178,020.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$800,000.	Person X Payroll

Schedule B (Form 990) (2022) Page **2**

Name of organization

Employer identification number

T T	T 3 T A T A T T I	TITA
111	I M G I (2H)	INC
$\perp \nu$	INSIGHT,	TINC

27-4933181

Part I	Contributors (see instructions). Use duplicate copies of Part I if addition	nal space is needed.	_
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		- - \$ 779,414.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$\$620,172.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- _ \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- - \$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		- \$	Person Payroll Oncash Complete Part II for noncash contributions.)

Page 3

Name of organization Employer identification number

ID INSIGHT, INC.

27-4933181

Part II	Noncash Property (see instructions). Use duplicate copies of Part II	l if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
223/53 11-15	00		Schedule B (Form 990) (2022)

Page 4

Name of organization **Employer identification number** ID INSIGHT, 27-4933181 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Political Campaign and Lobbying Activities

2022 Open to Public

Department of the Treasury Internal Revenue Service For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

Name of organization **Employer identification number** 27-4933181 ID INSIGHT, INC. Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$______ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2022

LHA

232041 11-08-22

Schedule C (Form 990) 2022	TD TM	SIGHT,	INC.			933181 Page 2
Part II-A Complete if the org section 501(h)).	ganizatio	n is exen	npt under section	501(c)(3) and file	ed Form 5768 (ele	ction under
	ation holono	ne to an affil	isted group (and list in	Part IV each affiliated	group member's name	address FIN
expenses, and sha	-		· · ·	Part IV each anniated	group member's name	e, address, Eliv,
		, ,	nd "limited control" pro	visions apply		
Lim	its on Lobb	ying Exper	nditures	visions apply.	(a) Filing organization's	(b) Affiliated group totals
(The term "expen	ditures" m	eans amou	nts paid or incurred.)		totals	
1a Total lobbying expenditures to infl	uence publ	ic opinion (g	grassroots lobbying)		0.	
b Total lobbying expenditures to infl	uence a leg	islative bod	y (direct lobbying)		0.	
c Total lobbying expenditures (add I	ines 1a and	l 1b)			0.	
d Other exempt purpose expenditur					17,536,007.	
e Total exempt purpose expenditure					17,536,007.	
f _Lobbying nontaxable amount. Ent	er the amou	unt from the			1,000,000.	
If the amount on line 1e, column (a)			bying nontaxable am			
Not over \$500,000	` '		the amount on line 1e.			
Over \$500,000 but not over \$1,00	0.000		00 plus 15% of the exce	ess over \$500.000.		
Over \$1,000,000 but not over \$1,5			00 plus 10% of the exce	· ·		
Over \$1,500,000 but not over \$17						
Over \$17,000,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$1,000,000.				
στο. φτ. 1,000,000		\$ 1,000,				
g Grassroots nontaxable amount (er	nter 25% of	line 1f)			250,000.	
h Subtract line 1g from line 1a. If zer		,			0.	
i Subtract line 1f from line 1c. If zero					0.	
j If there is an amount other than ze						
reporting section 4911 tax for this						Yes No
· · ·			eraging Period Under			
(Some organizations t			01(h) election do not hat instructions for lin		of the five columns be	low.
	Lobb	ying Exper	nditures During 4-Yea	r Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2	2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount				703,181.	1,000,000.	1,703,181.
b Lobbying ceiling amount						
(150% of line 2a, column(e))						2,554,772.
c Total lobbying expenditures				140.		140.
d Grassroots nontaxable amount				175,795.	250,000.	425,795.
e Grassroots ceiling amount (150% of line 2d, column (e))						638,693.
				140		140

Schedule C (Form 990) 2022

Schedule C (Form 990) 2022 ID INSIGHT, INC. 27-49331 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a)		(b)	
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?				
	Media advertisements?				
	Mailings to members, legislators, or the public?				
	Publications, or published or broadcast statements?				
	Grants to other organizations for lobbying purposes?				
9					
n	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?				
	Other activities?				
	Total. Add lines 1c through 1i				
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	• • •				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? † III-A Complete if the organization is exempt under section 501(c)(4), section	n 501(c)(5).	or sec	tion	
	501(c)(6).				
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section		3	Li	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic expenses for which the section 527(f) tax was paid).	cal			
а	Current year		2a		
	Carryover from last year		2b		
С	Total		2c		
3	4		3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and p				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
Par	t IV Supplemental Information				
	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group uctions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II-A, I	ines 1 a	nd 2 (See	

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

ID INSIGHT, INC.

Employer identification number 27-4933181

Par			or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
	Takel assessed as and of season	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2 3	Aggregate value of contributions to (during year) Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in v	writing that the assets held in donor advis	sed funds
J	are the organization's property, subject to the organization's	_	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor o		
Par			
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education) Preservation o	f a historically important land area
	Protection of natural habitat	Preservation o	f a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Number of conservation easements on a certified historic stru		2c
d	Number of conservation easements included in (c) acquired a	•	
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	e organization during the tax
4	year Number of states where property subject to conservation eas	coment is located	
5	Does the organization have a written policy regarding the per		
Ŭ	violations, and enforcement of the conservation easements it		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	3, 1 3,	, ,	,
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	ition easements during the year
8	Does each conservation easement reported on line 2(d) abov	e satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statem	ents that describes the
Day	organization's accounting for conservation easements.	Aut Historical Transcruss on O	May Cimilay Aposts
Par	t III Organizations Maintaining Collections of		tner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95	•	
	of art, historical treasures, or other similar assets held for pub	, ,	'
	service, provide in Part XIII the text of the footnote to its finar		
D	If the organization elected, as permitted under FASB ASC 95		
	art, historical treasures, or other similar assets held for public provide the following amounts relating to these items:	exhibition, education, or research in furt	nerance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1		\$
2	If the organization received or held works of art, historical trea		
_	the following amounts required to be reported under FASB A		g, p. 01.00
а	Revenue included on Form 990, Part VIII, line 1		\$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions		Schedule D (Form 990) 2022

		GHT, INC.						27-49	3318	1 р	age 2
Pai	t III Organizations Maintaining C	collections of Ar	t, Histo	orical Tre	asures, o	r Other	Simila	r Assets	(contii	nued)	
3	Using the organization's acquisition, accessi	on, and other record	ls, check	any of the f	ollowing that	make si	gnificant	use of its			
	collection items (check all that apply):										
а	Public exhibition	C	t	Loan or exc	hange progra	am					
b	Scholarly research	•	• 🔲	Other							
С	Preservation for future generations										
4	Provide a description of the organization's co	ollections and explain	n how th	ey further th	e organizatio	n's exen	npt purpo	ose in Part	XIII.		
5	During the year, did the organization solicit of	or receive donations	of art, his	storical treas	sures, or othe	r similar	assets				
	to be sold to raise funds rather than to be ma	aintained as part of t	he organ	nization's co	llection?				Yes		No
Par	t IV Escrow and Custodial Arran		ete if the	organizatio	n answered '	'Yes" on	Form 99	0, Part IV,	line 9, or		
	reported an amount on Form 990, Pa	rt X, line 21.									
1a	Is the organization an agent, trustee, custod	ian or other intermed	liary for c	contributions	s or other ass	ets not i	ncluded				
	on Form 990, Part X?								Yes		No
b	If "Yes," explain the arrangement in Part XIII										
									Amoun	t	
С	Beginning balance						. 1c				
d	Additions during the year						1d				
е	Distributions during the year										
f	Ending balance										
2a	Did the organization include an amount on F								Yes		No
b	If "Yes," explain the arrangement in Part XIII.	. Check here if the ex	planatio	n has been	provided on l	Part XIII					
Par	t V Endowment Funds. Complete	if the organization ar	nswered	"Yes" on Fo	rm 990, Part	IV, line 1	10.				
		(a) Current year		rior year	(c) Two year			years back	(e) Fou	r years	back
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs										
f	Administrative expenses										
g	End of year balance										
2	Provide the estimated percentage of the curr		e (line 1d	a. column (a)) held as:						
а	Board designated or quasi-endowment	•		, ()	,						
b	Permanent endowment										
С	Term endowment	%									
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.									
За	Are there endowment funds not in the posse	•	ation that	t are held ar	nd administer	ed for th	е				
	organization by:	· ·								Yes	No
	(i) Unrelated organizations								3a(i)		
	(ii) Related organizations								3a(ii)		
b	If "Yes" on line 3a(ii), are the related organiza								3b		
4	Describe in Part XIII the intended uses of the										
Par	t VI │Land, Buildings, and Equipm										
	Complete if the organization answere	d "Yes" on Form 990	D, Part IV	[/] , line 11a. S	ee Form 990	, Part X,	line 10.				
	Description of property	(a) Cost or o			or other (other)		ccumulat preciation	I	(d) Boo	k valu	e
	Land	`	,		. ,						
b	Buildings										
D	Leasehold improvements										
ن											
u	Equipment										

Schedule D (Form 990) 2022

445,865.

445,865.

5,543.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

451,408.

Schedule D (Form 990) 2022 ID INSIGHT,	INC.	27	-4933181 Page
Part VII Investments - Other Securities.			
Complete if the organization answered "Yes" o			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	d-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes" or	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a) [Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" o	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25	1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (h) must equal Form 990, Part X, col. (B) line 25.)	

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2022

Pai	rt XI	Reconciliation of Revenue per Audited Financial Statement	s With	Revenue per Re	turn.	
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				04 240 050
1					1	24,349,258.
2		ints included on line 1 but not on Form 990, Part VIII, line 12:		2 264		
а		nrealized gains (losses) on investments	2a	2,364. 29,853.		
b		ted services and use of facilities	2b	29,853.		
С		veries of prior year grants	2c			
d		(Describe in Part XIII.)	2d			20 015
е		nes 2a through 2d			2e	32,217.
3		act line 2e from line 1			3	24,317,041.
4		ints included on Form 990, Part VIII, line 12, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)	4b			
С		nes 4a and 4b			4c	0.
5	Total	revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) Reconciliation of Expenses per Audited Financial Statemen		h Evnangas nar F	5	24,317,041.
Pa	rt VII		its witi	n Expenses per F	etur	п.
		Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				15 565 060
1		expenses and losses per audited financial statements			1	17,565,860.
2		ints included on line 1 but not on Form 990, Part IX, line 25:		00 050		
а		ted services and use of facilities	2a	29,853.		
b		year adjustments	2b			
С		losses	2c			
d		(Describe in Part XIII.)	2d			20 052
		nes 2a through 2d			2e	29,853. 17,536,007.
3		act line 2e from line 1			3	17,536,007.
4		ints included on Form 990, Part IX, line 25, but not on line 1:				
а		ment expenses not included on Form 990, Part VIII, line 7b	4a			
b		(Describe in Part XIII.)	4b			
		nes 4a and 4b			4c	0.
5 D 2	Total	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Supplemental Information.			5	17,536,007.
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV			; Part 2	X, line 2; Part XI,
lines	2d and	I 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any addition	nal infor	mation.		
ד גר ד	оm 32	I TNE 2				
PAI	K.I. X	, LINE 2:				
not	ם הדד	E VEND ENDED DECEMBED 21 2022 IDINGICI		C DOCUMENTE	р т	тс
FOE	X TH	E YEAR ENDED DECEMBER 31, 2022, IDINSIGH	T. HA	S DOCUMENTE	υ т.	TS
~~ 1	TOTO	EDAMION OF FACE ACC 740 10 INCOME MAYER	mit	ym DDOMIDEC	CIT	TDANCE EOD
COL	מדפוי	ERATION OF FASB ASC 740-10, INCOME TAXES	, TH	AT PROVIDES	GU	IDANCE FOR
ו ידו כו	- CD III	THE INCEPTATION IN THEOME MAYER AND HAC	משמת	DMING GUNG	NTO	Mampotat
KEI	PORT	ING UNCERTAINTY IN INCOME TAXES AND HAS	DETE	KMINED THAT	NO	MATERIAL
TTNT/	שממי	AIN MAY DOCUMENCE OURITHY HOD BIMILED DEC	CANT	MTON OD DTC	OT 0	CUDE TN
OM	JEKT.	AIN TAX POSITIONS QUALIFY FOR EITHER REC	OGNI	TION OR DIS	СТО	SURE IN
mttt	- aa	NCOLIDADED EINANCIAL CHAMENEG				
LHI	<u> </u>	NSOLIDATED FINANCIAL STATEMENTS.				

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2022 Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identif	ication number
ID INSIGHT, INC					27-493318	1
		ctivities Out	side the United States. Comple	ete if the organ		
Form 990, Part IV	/, line 14b.					
1 For grantmakers. Does	the organization	n maintain record	ds to substantiate the amount of its gra	nts and other a		
the grantees' eligibility fo	or the grants or a	ssistance, and t	he selection criteria used to award the	grants or assis	stance? X	Yes No
<u> </u>	ribe in Part V the	e organization's p	procedures for monitoring the use of its	grants and ot	her assistance outs	ide the
United States. 3 Activities per Region. (The	o following Part	L line 2 table ca	n be duplicated if additional space is n	oodod)		
(a) Region	(b) Number of	r ·	· · · · · · · · · · · · · · · · · · ·		vity listed in (d)	(f) Total
., ,	offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a pro	gram service,	expenditures for and
	in the region	independent contractors	gram services, investments, grants to		e specific type	investments
		in the region	recipients located in the region)	of service	(s) in the region	in the region
			L			4 050 060
SUB-SAHARAN AFRICA	0	4	PROGRAM SERVICES	EVALUATION	SERVICES	4,859,960.
EAST ASIA AND THE						
PACIFIC	0	3	 PROGRAM SERVICES	EVALUATION	SERVICES	8,510.
						,
SOUTH ASIA	0	1	PROGRAM SERVICES	EVALUATION	SERVICES	4,913,283.
			CDANING MO DECIDIENTS			
SUB-SAHARAN AFRICA	0		GRANTS TO RECIPIENTS LOCATED IN REGION			999,734.
bob binindik in kien	0		DOCKIED IN REGION			333,734.
MIDDLE EAST AND						
NORTH AFRICA	0	1	PROGRAM SERVICES	EVALUATION	SERVICES	343,214.
3 a Subtotal	0	9				11,124,701.
b Total from continuation	•	_				_
sheets to Part I	0	0				0.
c Totals (add lines 3a and 3b)	0	9				11,124,701.
anu 001						, , •

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
		SUB-SAHARAN AFRICA	GENERAL SUPPORT	999,734.	WIRE TRANSFER	0.				
				,						
	2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter									

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance Part III can be duplicated if a			ites. Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	X Yes	☐ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	☐ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2022

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

2022

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ID INSIGHT, INC.

 $Employer \ identification \ number \\ 27-4933181$

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel			l
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			l
				l
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee			l
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
				l
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
_	contingent on the revenues of:			Х
	The organization?	5a		X
D	Any related organization?	5b		$\stackrel{\Delta}{\vdash}$
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			l
_	contingent on the net earnings of:	6-		Х
	The organization?	6a		X
D	Any related organization? If "Yes" on line 6a or 6b, describe in Part III.	6b		A
7	, and the second			l
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments	7		х
o	not described on lines 5 and 6? If "Yes," describe in Part III Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	'		
8		8		Х
Ω		0		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		
	negalations section 30.4300°0(c):	9		i

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of W	I-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) RUTH LEVINE	(i)	306,700.	0.	0.	4,123.	0.	310,823.	0.	
CEO + DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.	
(2) DANIEL STEIN	(i)	175,100.	0.	0.	3,502.	6,187.	184,789.	0.	
CHIEF ECONOMIST	(ii)	0.	0.	0.	0.	0.	0.	0.	
(3) NANCY TOMKOWICZ	(i)	161,406.	0.	0.	3,294.	6,187.	170,887.	0.	
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.	
(4) MARC SHOTLAND	(i)	138,452.	0.	0.	2,924.	21,682.	163,058.	0.	
DIR., RES., EVAL. & DATA TEAM	(ii)	0.	0.	0.	0.	0.		0.	
(5) ADEBOLA AINA	(i)	147,504.	0.	0.	0.	13,777.	161,281.	0.	
GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.	
	(i)								
	(ii)								
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Page 2

Schedule J (Form 990) 2022

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022
Open to Public Inspection

Name of the organization

ID INSIGHT, INC.

Employer identification number 27-4933181

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:

INDIA, KENYA, PHILIPPINES, SENEGAL,

SOUTH AFRICA, ZAMBIA, MOROCCO

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS PREPARED BY OUTSIDE ACCOUNTANTS AND REVIEWED AND APPROVED

BY THE ORGANIZATION'S MANAGEMENT AND THE BOARD FINANCE COMMITTEE. THE FINAL

COPY IS THEN REVIEWED BY THE BOARD BEFORE IT IS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

ALL OFFICERS, DIRECTORS OR MEMBER OF A COMMITTEE WITH GOVERNING BODY DELEGATED POWERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST STATEMENT AT THE BEGINNING OF EACH TERM. IN CONNECTION WITH ANY ACTUAL OR POSSIBLE REPORTED CONFLICT OF INTEREST, AN INTERESTED PERSON MUST DISCLOSE THE EXISTENCE OF THE INTEREST AND BE GIVEN THE OPPORTUNITY TO DISCLOSE ALL MATERIAL FACTS TO THE DIRECTORS AND MEMBERS OF COMMITTEES WITH GOVERNING BODY DELEGATED POWERS. AFTER DISCLOSURE OF THE INTEREST AND ALL MATERIAL THE INTERESTED PERSON LEAVES THE GOVERNING BODY OR COMMITTEE MEETING WHILE THE DETERMINATION OF A CONFLICT OF INTEREST IS DISCUSSED AND VOTED UPON BY THE REMAINING DIRECTORS OR COMMITTEE MEMBERS. THE GOVERNING BODY OR DESIGNATED COMMITTEE CONDUCTS PERIODIC REVIEWS TO ENSURE THAT THE ORGANIZATION DOES NOT ENGAGE IN ACTIVITIES THAT COULD JEOPARDIZE ITS TAX EXEMPT STATUS.

FORM 990, PART VI, SECTION B, LINE 15A:

THE MEMBERS OF THE GOVERNING BOARD APPROVE COMPENSATION LEVELS RECOMMENDED

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990) 2022

232211 10-28-22

Schedule O (Form 990) 2022 Page 2

Name of the organization **Employer identification number** 27-4933181 ID INSIGHT, INC. BY THE ASSIGNED INDEPENDENT MEMBERS OF THE GOVERNING BOARD, BASED ON DATA ON COMPENSATION PAID BY COMPARABLE ORGANIZATIONS FOR SIMILAR SERVICES, DISCUSSING THE ORGANIZATION'S FINANCES AND ABILITY TO COMPENSATE PARTNERS, AND UNDERSTANDING COMPENSATION IN LIGHT OF THE ORGANIZATION'S VALUES. THE COMPENSATION IS ALSO DOCUMENTED. THE LAST COMPENSATION REVIEW TOOK PLACE IN JANUARY 2023. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT VA,WV,WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: SUBCONTRACTORS: PROGRAM SERVICE EXPENSES 341,206. MANAGEMENT AND GENERAL EXPENSES FUNDRAISING EXPENSES 0. TOTAL EXPENSES 341,206. KENYA SUBCONTRACT EXPENSES: PROGRAM SERVICE EXPENSES 2,181,073. MANAGEMENT AND GENERAL EXPENSES 587,418. FUNDRAISING EXPENSES 0. TOTAL EXPENSES 2,768,491.

Schedule O (Form 990) 2022

232212 10-28-22

Schedule O (Form 990) 2022 Page **2**

Name of the organization ID INSIGHT, INC.	Employer identification number 27-4933181
INDIA SUBCONTRACT EXPENSES:	
PROGRAM SERVICE EXPENSES	4,937,375.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	4,937,375.
SENEGAL SUBCONTRACT EXPENSES:	
PROGRAM SERVICE EXPENSES	1,106,617.
MANAGEMENT AND GENERAL EXPENSES	8,064.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	1,114,681.
MOROCCO SUBCONTRACT EXPENSES:	
PROGRAM SERVICE EXPENSES	296,277.
MANAGEMENT AND GENERAL EXPENSES	35,577.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	331,854.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	219,302.
MANAGEMENT AND GENERAL EXPENSES	152,976.
FUNDRAISING EXPENSES	60,759.
TOTAL EXPENSES	433,037.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	9,926,644.

232212 10-28-22 Schedule O (Form 990) 2022

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

ID INSIGHT,	INC.				27-4933	181	
Part I Identification of Disregarded Entities. Com	plete if the organization answered "Y	es" on Form 990, Part IV, line 33	3.				
(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	Legal domicile (state or Total incom			(f) controlling entity	g
Part II Identification of Related Tax-Exempt Organ organizations during the tax year.	nizations. Complete if the organization	on answered "Yes" on Form 990), Part IV, line 34, b	pecause it had one	or more related tax-ex	empt	
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	conti	512(b)(13) trolled tity?
ID INSIGHT PHILIPPINES INC. MOLAVE BLDG, 2231 CHINO ROCES AVE	EVALUATION CONSULTING						140
MAKATI, 1233 METRO MANILA, PHILIPPINES	SERVICES	PHILIPPINES	N/A	N/A	ID INSIGHT INC.	X	
For Panerwork Reduction Act Notice see the Instruct	tions for Form 990				Schedule I	 R (Form 90	90) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) nortionate ations?	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General of managin partner? Yes No	(k) Percentage ownership

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN	(b)	(c)	(d)	(e)	(f) Share of total	(g) Share of	(h)	(i Sec	tion
of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	income	end-of-year assets	Percentage ownership	512(b contr enti	olled
		country)						Yes	No
ID INSIGHT INDIA PVT. LTD									
39 1ST FL, OFFICE 105, DARIYACHA BLDG	EVALUATION CONSULTING		ID INSIGHT						
HAUZ KHAS VILLAGE, NEW DELHI, INDIA 110 016	SERVICES	INDIA	INC.	C CORP	5,311,095.	1,530,216.	99.99%	X	
ID INSIGHT KENYA LTD									
JABAVU ROAD HOUSE NO. 789	EVALUATION CONSULTING		ID INSIGHT						
NAIROBI, KENYA	SERVICES	KENYA	INC.	C CORP	2,801,737.	647,163.	100%	X	
ID INSIGHT SAS (SOCIETE PAR ACTIONS									
SIMPLIFIEE), ROUTE DE L'AROPORT, RUE NG 89,	EVALUATION CONSULTING		ID INSIGHT						
NGOR, DAKAR, SENEGAL	SERVICES	SENEGAL	INC.	C CORP	1,162,855.	125,429.	100%	X	
ID INSIGHT ZAMBIA LTD									
118 KUDU ROAD	EVALUATION CONSULTING		ID INSIGHT						
KABULONGA, LUSAKA, ZAMBIA	SERVICES	ZAMBIA	INC.	C CORP	1,000,480.	348,823.	100%	X	
ID INSIGHT SOUTH AFRICA									
43 GASFONTEIN RD, WATERKLOOF, PRETORIA 0181	EVALUATION CONSULTING	SOUTH	ID INSIGHT						
JOHANNESBURG, SOUTH AFRICA	SERVICES	AFRICA	INC.	C CORP	0.	10,978.	100%	Х	

ID INSIGHT, INC. 27-4933181

Part IV Continuation of Identification of Related Organizations Taxable as a Corporation or Trust

Country Coun	(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(b contr enti	tion o)(13) olled ity?
332 BLVD BRAHIM ROUDANI, APT 21 EVALUATION CONSULTING ID INSIGHT			country)		Of trusty		433013		Yes	No
										ĺ
ASABLANCA, MOROCCO SEME STAGE SERVICES MOROCCO INC. C CORP 332,186. 216,800. 1008 X										ĺ
	CASABLANCA, MOROCCO 5EME ETAGE	SERVICES	MOROCCO	INC.	C CORP	332,186.	216,800.	100%	X	<u> </u>
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Schedule R (Form 990)

Page 3

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	Х	
	Gift, grant, or capital contribution to related organization(s)	1b	Х	
С	Gift, grant, or capital contribution from related organization(s)	1c		X
	Loans or loan guarantees to or for related organization(s)	1d	Х	
е	Loans or loan guarantees by related organization(s)	1e	Х	
f	Dividends from related organization(s)	1f		Х
	Sale of assets to related organization(s)	1 g		Х
	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		Х
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
	Performance of services or membership or fundraising solicitations by related organization(s)	1m	Х	
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		Х
р	Reimbursement paid to related organization(s) for expenses	1 p	Х	
	Reimbursement paid by related organization(s) for expenses	1q	Х	
r	Other transfer of cash or property to related organization(s)	1r		Х
s	Other transfer of cash or property from related organization(s)	1s		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) IDINSIGHT KENYA LTD	A	56,514.	ACTUAL COST
(2) IDINSIGHT ZAMBIA LTD	В	999,734.	ACTUAL COST
(3) IDINSIGHT SOUTH AFRICA	D	612,896.	ACTUAL COST
(4) IDINSIGHT KENYA LTD	D	472,912.	ACTUAL COST
(5) IDINSIGHT PHILIPPINES INC. IDINSIGHT SAS (SOCIETE PAR ACTIONS	D	1,360,440.	ACTUAL COST
(6) SIMPLIFIEE)	D	7,513.	ACTUAL COST

Part V Continuation of Transactions With Related Organizations (Schedule R (Form 990), Part V, line 2)

(a) Name of other organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(7) IDINSIGHT MOROCCO	D	153,390.	ACTUAL COST
(8) ID INSIGHT INDIA PVT. LTD.	E	562,205.	ACTUAL COST
(9) IDINSIGHT KENYA LTD	M	3,585,337.	ACTUAL COST
IDINSIGHT SAS (SOCIETE PAR ACTIONS _(10) SIMPLIFIEE)	M	1,180,789.	ACTUAL COST
(11) ID INSIGHT INDIA PVT. LTD.	M	4,909,133.	ACTUAL COST
(12) IDINSIGHT MOROCCO	M	343,214.	ACTUAL COST
(13) IDINSIGHT KENYA LTD	P	61,844.	ACTUAL COST
(14) ID INSIGHT INDIA PVT. LTD.	Q	28,242.	ACTUAL COST
(15) IDINSIGHT MOROCCO	В	208,399.	ACTUAL COST
_ (16)			
(17)			
(18)			
_(20)			
(21)			
(22)			
_ (23)			
(24)			

Page 4

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	Are all partners sec 501(c)(3) orgs.?	(g) Share of end-of-year assets	Disprition allocat	opor- late tions?	General manage partner	(k) Percentage ownership
									000) 0000