

# National Council for Persons with Disabilities Special Grant Programme

IDinsight



## Theory of Change Summary

### Background

The National Council for Persons with Disabilities (NCPD) and the Ministry of Gender, Labour and Social Development (MGLSD) recently had an engagement with IDinsight to build a Theory of Change that maps out the impact pathways for the Special Grant Programme. This summary document describes what a Theory of Change (henceforth referred to as a ToC) is, presents the Special Grant's program ToC, and explains how the district implementers can use it to better understand the Special Grant program.

### What is a Theory of Change?

A ToC is a visual representation of how a program works and how the activities lead to positive impact. The ToC maps out how a program will use resources to conduct activities that can lead to changes in behaviour and improvements in people's lives.

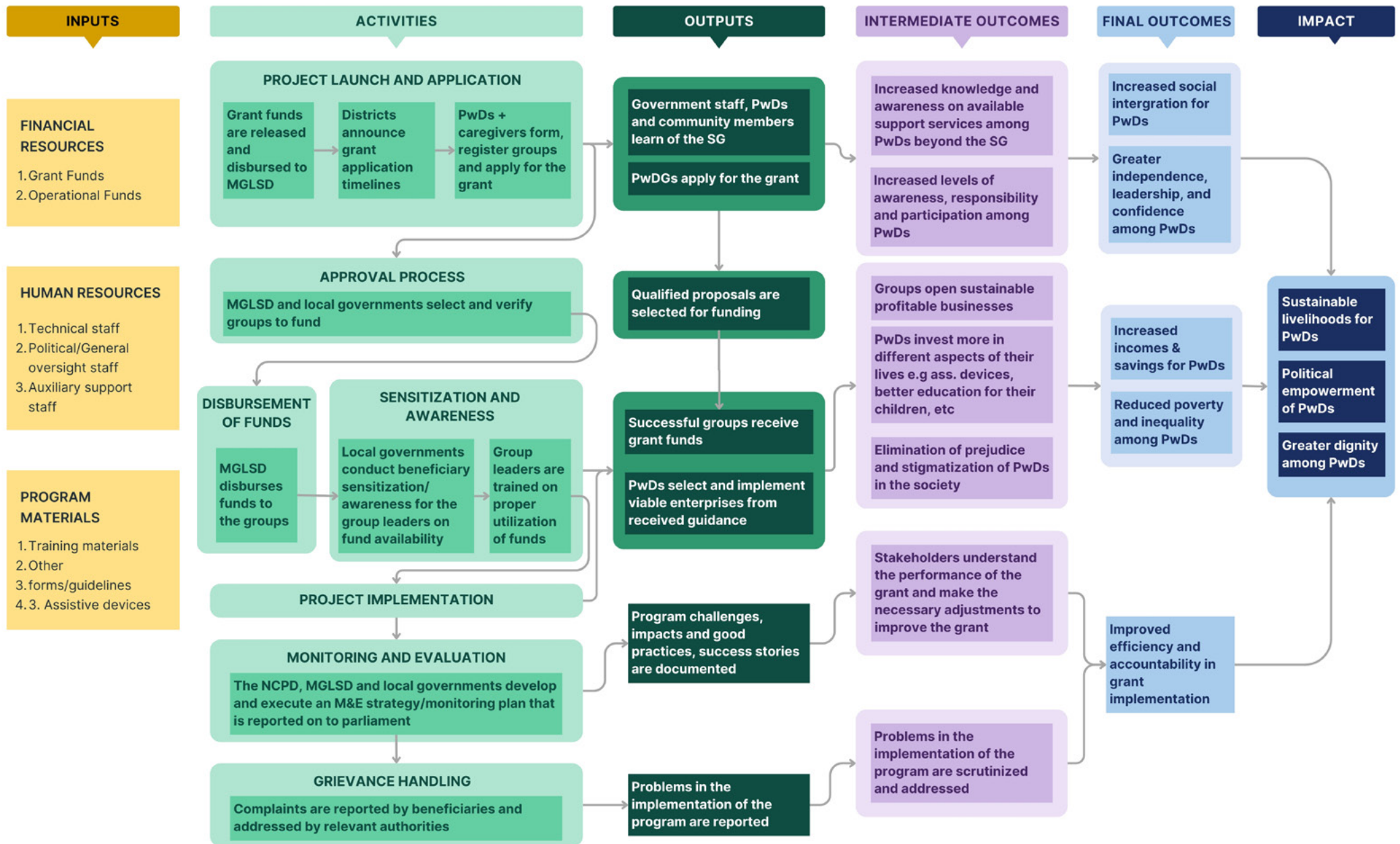
A ToC is made up of several components:

- **Inputs:** The financial, human, material, and information resources needed to deliver the program successfully)
- **Activities:** The activities directly conducted as part of the program)
- **Outputs:** The results from the activities)
- **Outcomes:** The changes in people's knowledge, attitudes and/or behavior)
- **Impacts:** The core purpose of an organization, policy, program)

These components are represented in boxes and linked by arrows that show causal relationships.



# Summary ToC of the Special Grant program



You can also view a more detailed ToC at the end of the document

## Key Assumptions

For the program to achieve its intended goals there are specific conditions that need to be in place. These conditions are called **key assumptions** and they need to hold true for the program to attain success at any step in the theory of change. It is useful to monitor whether these assumptions are happening as expected or not. If not, the program may not be having the intended impact.

The main assumptions underlying the Special Grant's ToC are:

1. Persons with Disabilities are aware of the Special Grant program and how to apply.
2. All program and application materials needed are provided in accessible formats for Persons with Disabilities to use.
3. Funds are adequate to meet operational needs at all levels of program implementation.
4. The program trainers are not intimidating and are well-equipped to hold effective capacity building sessions for the beneficiaries.
5. The beneficiaries use accessed funds from the SG programme to open sustainable and profitable businesses.
6. Complaints about the program are captured and assessed fairly.

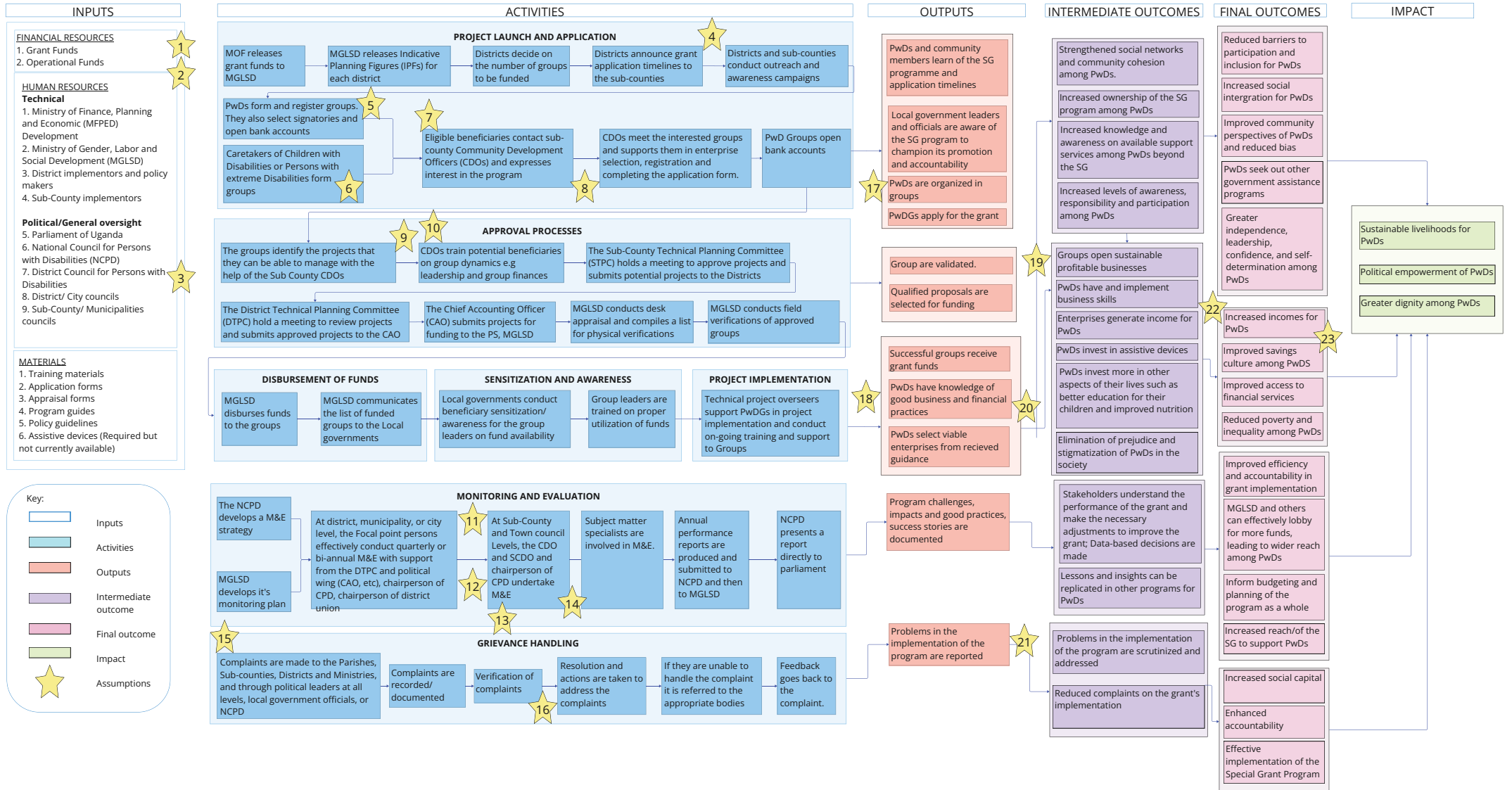
## How can we use this document?

The ToC is a tool for district implementers of the Special Grant to understand how their day-to-day activities contribute to the broader goals of the program.

Specifically, district implementers can use this ToC to:

1. **Conduct orientation and training** of the sub-county implementers and new staff to help them understand the vision and implementation of the Special Grant program
2. **Develop detailed work plans** by outlining specific activities, timelines, and responsibilities.
3. **Monitor the progress of the program** and regularly revise actions based on indicators tied to the ToC
4. **Engage stakeholders** during reporting by illustrating how specific activities and inputs lead to desired outcomes and impacts.

## SPECIAL GRANT PROGRAM THEORY OF CHANGE



Assumptions on next page

## ASSUMPTIONS

 <b>1</b>	Funds are adequate to meet operational needs at all levels	 <b>13</b>	Data is available and used to understand and enhance program outcomes and impact
 <b>2</b>	District officers distribute funds as directed	 <b>14</b>	Stakeholders are involved in M&E at all levels
 <b>3</b>	All materials needed are provided in accessible formats	 <b>15</b>	PwDs are aware of the grievance channels
 <b>4</b>	Local government officials are able to conduct outreach and awareness campaigns effectively and sensitively	 <b>16</b>	Complaints are assessed fairly
 <b>5</b>	Each PwD has a viable National ID	 <b>17</b>	PwDs learn about the Special Grant's program
 <b>6</b>	Caregivers are aware of the special grant and form groups to apply for the SG programme	 <b>18</b>	Assuming that beneficiaries are trained
 <b>7</b>	Application processes are accessible and inclusive for all PwDs	 <b>19</b>	Caregiver use accessed funds from the SG programme for the benefit of children with disabilities they represent
 <b>8</b>	CDOs are aware of the application and program guidelines	 <b>20</b>	The application process is free from corruption and PwDs are the actual beneficiaries
 <b>9</b>	Training is effectively provided for the PwDs	 <b>21</b>	Decision makers are willing/able to update program and processes
 <b>10</b>	Trainers are not intimidating and are well-trained to lead training	 <b>22</b>	PwDs meet available market and demand
 <b>11</b>	M&E officers are well-qualified/-trained	 <b>23</b>	Beneficiaries use the grant to open sustainable income generating enterprises
 <b>12</b>	M&E tools are appropriate		